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February 6, 2023

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Via ECF

Hon. Robert W. Lehrburger Magistrate Judge Daniel Patrick Moynihan United States Courthouse 500 Pearl Street New York, New York 10007-1312

Re: Frimpong v. Everyrealm, et al., Case No.: 1:22-cv-10487

Dear Judge Lehrburger:

On the afternoon of February 6, 2023, Republic Operations LLC ("Republic Operations") located a second arbitration agreement between itself and Mr. Frimpong, and it provided that agreement to the undersigned.

The agreement – entitled "Worksite Employee Acknowledgement" – is dated December 9, 2021, and it was generated by Justworks Group LLC ("Justworks") which is Republic Operations' outsourced provider of certain human resources support. The agreement is between "Derek Daniel Gatsby Frimpong," Republic Operations LLC, and Justworks. Paragraph 10 of the agreement addresses arbitration. This newly-discovered agreement post-dates Mr. Frimpong's November 1, 2021, Employment Letter Agreement previously submitted to the Court. *See* Dkt. 20-1.

In furtherance of our duty of candor to the Court, we submit the newly-located December 9, 2021 "Worksite Employee Acknowledgement," attached hereto as Exhibit A.

Sincerely

/s/ Jason T. Weber

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